



## Contracting

Before entering a Coaching Supervision arrangement, coaches will want to consider a similar approach to that operated with clients in terms of contracting. This can include – practicalities – boundaries – working alliance – session format and organisational and professional context.

Examples of areas to cover are:

- Type of Coaching Supervision
- Process for Coaching Supervision
- Code of Ethics
- What will be covered
- Setting outcomes
- How outcomes will be evaluated
- Interim evaluation
- Power in the relationship
- Disclosure and Confidentiality
- Number of sessions and over what period
- Establishing a relationship
- Contracts for each session
- Action planning

Extract from Bluesky International Coach Supervision EMCC ESQA training programme



## REFLECT

A process model for coach supervision



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